

CURRENCY NOTE PRESS :: NASHIK ROAD
(A UNIT OF SECURITY PRINTING & MINTING CORPORATION OF INDIA LTD)
MINIRATNA CATEGORY - I CPSE
WHOLLY OWNED BY GOVERNMENT OF INDIA
CIN: U22213DL2006GOI144763

Advt.No.03/2015

No.CNP/HR/WO

DATE: 19-10-2015

Currency Note Press, Nashik Road is one of the nine units of Security Printing & Minting Corporation of India Ltd., New Delhi, a Miniratna Category 1, Central Public Functioning as a corporate entity with effect from 13th January, 2006 with the objective of printing currency and bank notes invites applications for filing up the following post:

Sr. No.	Particulars	
1.	Name of the Post	Welfare Officer
2.	Pay Scale	Rs.14500 - 32600 (IDA Pattern)
3.	Level	S-2
4.	Total No. of Posts	01 (UR)
5.	Eligibility criteria	Essential Qualification: a) Ist class Graduate with Diploma or Master's Degree course recognized by Maharashtra State, as per Maharashtra Welfare Officers (duties, qualifications and conditions of service) Rules,1966 (enclosed as Annexure -A) i.e. MSW/ MA(IP&PM)/ PG Diploma in Labour Welfare etc., and b) Enrolled in the list maintained by the Director, Industrial Safety & Health, Maharashtra, Mumbai for appointment of Welfare Officer in any Factory, and c) Possesses adequate knowledge of Marathi language.
	Experience	a) Minimum 2 years of post-qualification experience in any industry/ Factory as Welfare Officer/Personnel Officer/HR Executive in HR or Welfare Dept.

Upper Age Limit: 30 years as on 20.11.2015

Contd..2.

How to apply:

1. The application should be submitted in the Proforma given in the advertisement, preferably type written.
2. The outer cover should be super scribed as “APPLICATION FOR THE POST OF - WELFARE OFFICER”.
3. A non-refundable Bank Demand Draft for Rs.200/- drawn in favour of **The General Manager, Currency Note Press, (A Unit of SPMCIL) Nashik Road payable at Nashik is to be enclosed.** Candidates are advised to write their name and other details on the reverse side of the DD. **No application fee need to be paid by the candidates belonging to SC/ST/Physically challenged category and Internal candidates.**
4. The application should be accompanied with self attested copies of certificates in support of educational qualification, Marks Memorandum, age and experience.
5. Duly completed application should be sent to The General Manager, Currency Note Press, Nasik Road- 422 101, Maharashtra, through registered/speed post only so as to reach Currency Note Press, Nasik Road by **20.11.2015.** Application received late/incomplete will be rejected in to to. Currency Note Press Management will not be responsible for any postal delay/loss of documents during transit.

General Instruction:

1. Candidates working in Central/State Governments/Public Sector and Statutory Bodies must apply through proper channel. In the event the application is not sent through proper channel, the candidate would be required to produce the NOC from his employer, at the time of interview and secure due release from his organization within the stipulated notice period.
2. Depending on the number of applications received, the Competent Authority shall take a considered decision whether to hold a written test or to conduct an interview.
3. Mere conformity to the job requirement will not entitle a candidate to be called for a written test and/or interview. Currency Note Press reserves the right to reject the application without assigning any reason and to raise the standard of specifications to restrict the number of candidates to be called for a written test and interview. The recruitment process can be cancelled/suspended/terminated without assigning any reasons. The decision of the Management will be final and no appeal will be entertained.
4. Applications that are not in conformity with the requirements indicated in this advertisement, incomplete applications and those received after the last date and also, applications not accompanied with requisite demand draft will not be entertained.

5. Relaxation in age and percentage in qualifying Degree etc. shall not be extended to candidates from reserved categories (SC/ST/OBC) applying for disciplines in which reserved posts are not available and such SC/ST/OBC category candidates will be treated as General Category candidates. However, exemption in application fee will be extended as applicable.
6. For SPMCIL employees age relaxation up to 5 years in conformity with guidelines of Government of India.
7. Canvassing in any form will be a disqualification.
8. Currency Note Press reserves the right to fill up the posts or to increase/decrease the number of posts or even to cancel the whole process of recruitment without assigning any reasons thereof.
9. The selected candidate initially posted at Currency Note Press, Nashik Road, However they are liable to be posted in any of the Units or Corporate Office of SPMCIL as per requirement.

(A.DURGA PRASAD)
DY. MANAGER- HR
For GENERAL MANAGER

**RECOGNITION OF DEGREES AND DIPLOMAS INDUSTRIES AND
LABOUR DEPARTMENT**

Sachivalaya, Bombay-32, 14th April, 1971

**MAHARASHTRA WELFARE OFFICERS (DUTIES, QUALIFICATIONS
AND CONDITIONS OF SERVICE) RULES, 1966**

No. WOR.1567/111449/Lab.III.- In pursuance of clause (a) sub-rule (1) of rule 3 of the Maharashtra Welfare Officers, (Duties, Qualifications and Conditions of Service) Rules, 1966, and in supersession of all Notifications issued in this behalf the Government of Maharashtra hereby recognises the following degrees and diplomas mentioned in the Schedule appended hereto for the purposes of the said sub-rule, namely:-

1. The Diploma in Labour Welfare of the Bombay University, Bombay.
2. The Diploma of the Institute for Labour Welfare Workers, Bombay awarded to a person who has undergone course for nine months of the Institute for Labour Welfare Workers, Bombay.
3. Diploma in Social Services Administration with Industrial Relations and Personnel Management, of the Tata Institute of Social Sciences, Bombay.
4. The Diploma in Labour Welfare of Shri Dorabjee Graduate School of Social Work, Bombay.
5. The Degree of Master of Arts in Social Work of the Tata Institute of Social Sciences, Bombay (with specialisation in Industrial Relations, Labour Welfare and Personnel Management).
6. Two year course (Diploma in Labour Welfare) of the Institute for Labour Welfare Workers, Bombay.
7. The Pre-1949 Diploma in Social Service Administration with Industrial Relations as the subject passed and field work in Labour Welfare or Industrial Relationship of the Tata Institute of Social Sciences, Bombay.
8. The Degree of Master of Arts in Personnel Management and Labour Welfare of the Tata Institute of Social Sciences, Bombay.
9. The Degree of Master of Labour Welfare of the Bombay University, Bombay.
10. The Diploma in Social Work with Labour Welfare as a special subject of Nagpur University, Nagpur.
11. The Diploma in Social Service Administration of the Madras School of Social Work, Madras with specialisation in Industrial Relations, Labour Welfare and Personnel Management.
12. The Degree of Master of Arts in Social Work of the Andhra University with specialisation in Industrial Relations, Labour Welfare and Personnel Management.
13. The Diploma in Industrial (Labour) Relation and Welfare of the St. Xavier Labour Relations Institute, Jamshedpur, Bihar.
14. The Degree of Master of Arts in Labour and Social Welfare of the Patna University, Patna.
15. The Degree of Master of Arts in Special Work of the Delhi School of Social Works, Delhi with specialisation in Industrial Relations, Labour Welfare and Personnel Management.
16. The Degree of Master of Social Work of the Agra University, Agra with specialisation in Industrial Relations, Labour Welfare and Personnel Management.
17. The Degree of Master of Social Work of the Maharaja Sayajirao's University of Baroda, Baroda with specialisation in Industrial Relations, Labour Welfare and Personnel Management.
18. The Diploma in Labour Welfare of the Gujarat University.

19. The Degree of Master of Social Work of the Kerala University with specialisation in Industrial Relations, Labour Welfare and Personnel Management.

20. The Master of Social Work of University of Lucknow with concentration courses in Industrial Relations, Labour Welfare and Personnel Management and Apprenticeship Training in an Industrial Establishment as and/or Trade Unions Organisation of the Lucknow University, Lucknow.

21. M.A. Degree in Social Work, Udaipur University, Udaipur with specialisation in Industrial Relations, Labour Welfare and Personnel Management.

INDUSTRIES, ENERGY AND LABOUR DEPARTMENT

Sachivalaya, Bombay-32, 16th November, 1971

MAHARASHTRA WELFARE OFFICERS (DUTIES, QUALIFICATIONS AND CONDITIONS OF SERVICE) RULES, 1966

No. WOR.1271/139853-Lab.III-B.- In pursuance of clause (a) of Sub-rule (i) of Rule 3 of the Maharashtra Welfare Officers (Duties, Qualifications and Conditions of Service) Rules, 1966, the Government of Maharashtra hereby recognised the M.A. degree in Social Work of the Kashi Vidyapith, with specialisation in Industrial Relations and Welfare, for the purposes of the said sub-rule.

INDUSTRIES, ENERGY AND LABOUR DEPARTMENT

Mantralaya, Bombay-32, 6th April, 1994

MAHARASHTRA WELFARE OFFICERS (DUTIES, QUALIFICATIONS AND CONDITIONS OF SERVICE) RULES, 1966

No. WOR.5093/110/Lab-4.- In pursuance of clause (a) of Sub-rule (1) of Rule 3 of the Maharashtra Welfare Officers (Duties, Qualifications and Conditions of Service) Rules, 1966, the Government of Maharashtra hereby recognises the Master Degree Course in Industrial Relations and Personnel Management conducted by the Athavale College of Social work, Bogan Villa, Station Road, Bhandara-441 904, District Bhandara for the purpose of the said sub-rule.